Thrift Store Associate

Job Description

Part-time 20-28 hours/week,

Non-exempt

$18.00-$20.00/hour month DOQ

Reports to: Thrift Store Manager

Direct reports: n/a

Work Location: Chanticleer-on site

Thrift Store Donations Associate/Cashier works in the public drop-off/donations department and in the award-winning Grey Bears Thrift Store.

Essential Functions:

- Open and close donation center.
- Greet customers; accept or reject donated items in a high traffic environment.
- Evaluate and sort donations, assess quality, and assist customers with donation receipts.
- Price items per established store and organization guidelines and transport to sales floor.
- Complete sales operating a cash register including credit card transactions (training provided).
- Promote and ensure customer satisfaction.
- Maintain a clean and organized work area.
- Work outdoors in varying weather conditions.

Non-essential Functions:

Other duties as assigned.

Qualifications:

- High school diploma or equivalent experience as well reading, writing, and math skills sufficient to perform the essential functions of the job plus 1 year of work experience in a retail environment preferred.
- Excellent customer service skills required.
- Knowledge of cash register operation and credit card processing machine a plus.
- Ability to transport 25 pounds with or without accommodation.
- Ability to perform essential physical job functions typically requiring bending, squatting, sitting, standing, walking, handling objects, pushing/pulling, reaching above shoulder level and using fine finger movements with manual dexterity.
- Must be able to come to work on time every scheduled workday as well as other days as needed.

- Ability to work weekends and holidays necessary.
- Must be comfortable working with a diverse population especially senior citizens.
- Able to work in a fast-paced environment with customers and traffic and be able to move safely and provide a high degree of customer service.
- All Grey Bears employees must know and follow job safety procedures, attend safety meetings and trainings, proactively promote safety at work, and promptly report actual and potential accidents and injuries.
- Selected candidate will be required to pass a criminal history background check.

Physical Requirements:

- Able to lift and/or move 40 pounds on a regular/occasional basis.
- Ability to perform essential physical job functions typically requiring bending, kneeling, squatting, sitting, standing for long periods of time, walking, walking on uneven surfaces, handling objects, tools, or controls, operating a computer keyboard, pushing/pulling, reaching above shoulder level, stoop, kneel, crouch, and use fine finger movements with manual dexterity. Specific vision abilities required by this position include close vision, distance vision, color vision, peripheral vision, ability to view a computer screen, and the ability to adjust focus. Must be able to work outdoors. Must adhere to safety standards and wear appropriate equipment to include safety shoes, gloves, and other personal protective equipment as required.

Grey Bears is an equal opportunity employer, and we encourage the candidacy of professionals with diverse lived experiences and backgrounds. All qualified applicants will receive consideration without regard to race, color, religion, sex/gender, national origin and ancestry, mental or physical disability status, age, genetic information, marital status, medical condition, perceived medical condition, protected veteran status, pregnancy or perceived pregnancy, sexual orientation, reproductive health decision making, veteran status, or any other characteristic protected by law.

Schedules available are:

Friday, Saturday, Sunday, Monday 9:30a-5p
Monday, Tuesday, Wednesday, Thursday 8:30a-4p